

## KATHERINE E. CHRISMAN

ASSOCIATE



### AREAS OF PRACTICE

Miscellaneous Professional Liability  
Public Entity & Civil Rights Litigation  
Employment Law  
School Leaders' Liability

### CONTACT INFO

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### ADMISSIONS

New Jersey  
2022

U.S. District Court District of New  
Jersey

U.S. Court of Appeals 3rd Circuit

### EDUCATION

Rutgers Law School, Camden  
(J.D., 2020)

Pacific Lutheran University (B.A.,  
magna cum laude, 2014)

### LANGUAGES

Spanish

### YEAR JOINED

2023

### OVERVIEW

Katherine's practice is concentrated in defense of public entities in the areas of employment law and municipal liability. She defends municipal and county governments, police departments, police officers and school boards in cases relating to civil rights, sexual harassment, age discrimination, race, ethnic, gender and handicap discrimination, and land use issues. Her practice involves both federal and state courts. Katherine also has experience in civil rights and employment defense litigation, as well as education law and special education law.

Katherine received her *juris doctor* from Rutgers Law School in 2020. Following law school, Katherine served as a judicial law clerk for the Honorable Paula T. Dow in Burlington County, and as a law clerk at the Office of Administrative Law in Trenton, New Jersey.

In 2014, Katherine received a Bachelor of Arts degree in Anthropology and Hispanic Studies.

### RESULTS

#### Summary Judgment Secured in Favor of a New Jersey Homeowners Association

**Non-Profit D&O**  
**July 26, 2024**

We won summary judgment for a homeowners association. Our client filed a lawsuit to enforce the Covenant of Restrictions banning barnyard animals and claiming that the homeowners failed to obtain necessary approvals to build a coop and run for six chickens. The homeowners claimed the six chickens were emotional support animals, pursuant to the Fair Housing Act (FHA) and New Jersey Law Against Discrimination (NJLAD). The court held that the chickens are not emotional support animals, pursuant to both FHA and NJLAD, and granted summary judgment.